

29. Employment in Electronics Industries

Notification No. KAE 13 LMW 2015, dated 16-09-2016

Published in Gazette dated 06-10-2016

Minimum Wages with effect from 16-09-2016

Cost of Living Allowance to be paid over and above 6205 point

Cost of Living Index: 8398– 6205 = 2193 points

Minimum wages and VDA from 01.04.2022 to 29.11.2022

SCHEDULE

Sl.No	Class of Employment	Minimum Rates of Wages						
		Zone-1		Zone-2		Zone-3		
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	
1	2	3	4	5	6	7	8	
I	Highly Skilled							
1	Production Manager							
2	Sales Executive	Basic	445.00	11570.00	435.00	11310.00	405.00	10530.00
3	Assembling Supervisor	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
4	Quality Inspector	Total	546.22	14201.60	536.22	13941.60	506.22	13161.60
II	Skilled:							
1	Diploma Technician							
2	Lab Technician							
3	Technician							
4	Electrician							
5	Operator							
6	Radio and T.V. Mechanic Assembling Operator (ITI & Diploma Holder)	Basic	415.00	10790.00	405.00	10530.00	385.00	10010.00
7	Computer Operator/Machine Operator	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
8	Punch Operator.	Total	516.22	13421.60	506.22	13161.60	486.22	12641.60
9	Cameraman							
10	H. Wireman							
11	Turner							
12	Printer							
13	Die Fitter							
14	Fitter							
15	Designer							
16	Cabinet fitter							
17	Buffer							
18	Moulder							
19	Machineman							
20	Winder							
21	Imprignation Plant Operator							
22	Expose Plant Operator							
23	Assembler	Basic	415.00	10790.00	405.00	10530.00	385.00	10010.00
24	Coilman	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60

25	Carpenter	Total	516.22	13421.60	506.22	13161.60	486.22	12641.60
SEMI SKILLED								
1	Store Keeper							
2	Assistant Assembler							
3	Wireman							
4	Test Fitter							
5	Assistant Die.Fitter							
6	Assistant Fitter							
7	Assistant Turner	Basic	400.00	10400.00	390.00	10140.00	365.00	9490.00
8	Assistant Designer	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
9	Coil.Winder	Total	501.22	13031.60	491.22	12771.60	466.22	12121.60
10	Assistant Cabinet Fitter							
11	Transformer Winder							
12	Decorator							
13	Fireman							
14	Moulder Grade.II							
15	Drill man							
16	Paper Cutting Swaping (Hand Operator)							
17	Can.Fitter							
18	Assistant Technician							
19	Assistant carpenter							
20	Aligner							
Un- skilled:								
1	Assistant							
2	Helper							
3	Packer							
4	Attender							
5	Watchman	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
6	Cleaner	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
7	Gardener: Mali	Total	486.22	12641.60	476.22	12381.60	451.22	11731.60
8	Curling							
9	Sweeper/Scavenger							
10	Other Un.skilled Labourer							
Driver/Cleaner								
1	Car/Jeep Driver	Basic	421.00	10946.00	410.00	10660.00	385.00	10010.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	522.22	13577.60	511.22	13291.60	486.22	12641.60
2	Lorry/Car/Jeep Cleaner	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	486.22	12641.60	476.22	12381.60	451.22	11731.60
Office Staff								
1	Manager/Personal Officer	Basic	515.00	13390.00	500.00	13000.00	465.00	12090.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	616.22	16021.60	601.22	15631.60	566.22	14721.60

2	Asst.Manager/Asst. Personal Manager	Basic	495.00	12870.00	480.00	12480.00	450.00	11700.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	596.22	15501.60	581.22	15111.60	551.22	14331.60
3	Accountant	Basic	475.00	12350.00	465.00	12090.00	435.00	11310.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	576.22	14981.60	566.22	14721.60	536.22	13941.60
4	Cashier / Senior Clerk	Basic	465.00	12090.00	455.00	11830.00	425.00	11050.00
5	Stenographer/ Computer Operator	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
6	Store Keeper Telephone Operator	Total	566.22	14721.60	556.22	14461.60	526.22	13681.60
7	Typist/Data Entry Operator	Basic	460.00	11960.00	445.00	11570.00	420.00	10920.00
8	Attender / Junior Clerk	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	561.22	14591.60	546.22	14201.60	521.22	13551.60
9	Watchman/Security Guard	Basic	398.00	10348.00	385.00	10010.00	385.00	10010.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	499.22	12979.60	486.22	12641.60	486.22	12641.60
10	Office Boy / Sweeper / Attender	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	486.22	12641.60	476.22	12381.60	451.22	11731.60

Zone.I: Bangalore City Agglomeration Area and other Municipal Corporations and Agglomeration areas in the State.

Zone.II Shall comprise all District Head Quarters Except Zone-I

Zone.III Shall comprise other areas, which are not covered in Zone I & Zone II

VDA In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 6205 points

